

Convention 2014 Report

John Yearwood – Age Group Chair – Diversity & Inclusion

Diversity and Inclusion Roundtable - Wednesday Sept 17

Speakers:

Peter Maloney (Virginia), Bill Kirkner (Maryland), Kathy Mendez (OKC), Angela Monty (WI), Justin Correia (Florida), Rhonda Marable (USA Swimming).

Struggles in Diversity

- Using your connections
 - Keeping kids interested after you've got them in
- Identifying our athletes instead of the physical

Diversity is more than image

A take on Diversity and Inclusion

Diversity is being invited to the party, Inclusion is being asked to dance.

Eastern Zone Technical Meeting - Wednesday Sept 17

Reports on 2014 Championship Meets

- LC Age Group Zones

One of the largest meets

Chase start format for 13&overs worked well and helped alleviate some of the time.

There have been issues and points made about trying to allow more rest for the 11-12yr olds before finals

Voted on that the 12&under session will move into a chase start also and will potentially add another 45-60min of rest time in between the final session.

-The addition of a Senior Zone Championship meet, along with the creation of USA Swimming's Legend's meet

Task force is being put together to help come up with qualifying times for this meet.

Scenarios put in place for potential meet placement of the Senior Zone meet.

- 2015 LC Age Group Zones

Back in Virginia

Reversal of Future Sectionals

One North & South LC Sectionals, 1 Short Course SuperSectional

Great Ideas in Diversity - In your LSC - Thursday September 18

Kathy Mendez

Selling your idea..... have everyone buy in on board and chairs (financial assistance)

Made diversity chair voting member

Have athletes be engaged/involved. Give back

Funding

Miriam Lynch
Network
Make connections
Get ideas out here and in other places
Promote your events and happenings

LSC Age Group Chairs Workshop - Thursday September 18

Development of progression by Age Group Swimmers

Anyone interested in being a part of the committee please e-mail clubdevelopment@usaswimming.org

Interactive progression for age

Big presentation by John Leonard "What do assistant coaches need to effectively serve"

THE FACE OF THE PROGRAM IS THE FIRST PERSON THEY COME INTO CONTACT WITH

Diversity and Inclusion Committee - Business Meeting September 18

Review of the past year's camps

Planning of the future camps

Setting up a template for camps and clinics, no need to reinvent the wheel

Eastern Zone Coaches Summit - Thursday September 18th

Peter Clark led a discussion about what's going on throughout our LSC's and how we are building programs. What are common practices?